### List of Participants

#### Albania

**Mr. Enis Tela**  
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**Address:** ‘Rruga e Durresit’ No 27. Tirana, Albania  
**Bio:** State Environmental Inspector at the Ministry of Environment (Republic of Albania). THEMIS Focal Point and member of the Executive Committee.

#### Bosnia and Herzegovina

**Ms. Zineta Mujakovic**  
**Position:** Expert  
**Department:** Environmental Protection  
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**Address:** Marka Marulica 2; Sarajevo, Bosnia and Herzegovina  
**Bio:** Ms. Zineta Mujakovic (BSc in Biology) is Head of Sector for Biological and Landscape Diversity in the Federal Ministry of Environment and Tourism. Most of her work is focused on:  
- Analysis of the situation in the field of natural resources with special emphasis on biological and ecological resources, development of regulations within the scope of protection of biodiversity and natural ecosystems of all components.  
- Participation in the development of measures to improve the quality of life, participation in the development of remedial measures in the environment, monitoring of environmental effects on the health of the population, interdepartmental activities in the domain of health and the environment.  
- Harmonization of Plans with measures and deadlines for the gradual reduction of emissions and pollution and compliance with best available technology,  
- Scoring the studies related prior environmental impact assessment, examining the physical, chemical harmful to them  

She is member of:  
- Council for creation of Draft of the Spatial Plan of Areas of Special Interest for the Federation of Bosnia and Herzegovina.  
- Council for development of Regulatory plan of historic urban areas Blagaj.  
- Steering Committee for the project NATURA 2000, as well as member of the working group for Biodiversity.  
- International Coordination Group for the nomination of Dinaric Karst on the World Heritage List.  
- GEF Project “Forest and Mountainous Areas”  
- UNEP working Group for development of State of Environment Report  
- Working group member for revision of National strategy for Biodiversity and 5th National report

She is Focal point for THEMIS Network on behalf of Federation of BiH.
Ms. Danica Cigelj  
**Position:** Minister Assistant  
**Department:** Department for Forestry  
**Organization:** Federal Ministry of Agriculture, Water Management and Forestry  
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**Bio:** Ms. Danica Cigelj is Minister Assistant in Federal Ministry of Agriculture, Water Management and Forestry / Department for Forestry. She (and this department) are responsible for:  
- preparation of legislation and regulations in the field of forestry and hunting;  
- preparation of documents, analyses and information related to forestry and hunting;  
- monitoring the status of the sector within its competence and initiating the resolution of issues, taking responsibility with regard to the status within its competence;  
- providing expert opinions, interpretations and guidelines within the scope of the Sector;  
- participation in the drafting of budget proposal of the Ministry within the scope of the Sector;  
- implementation of international cooperation, monitoring of the implementation of agreements, conventions and projects;  
- monitoring the operation and activities of the cantonal ministries in charge of forestry and hunting;  
- monitoring the operations of forest management enterprises;  
- monitoring and registering changes of forest areas;  
- following up on the development and improvement in the field of hunting;  
- declaration of special-purpose forests;  
- preparation of technical background and conceptual design for the development of forest development program;  
- providing technical support to competent authorities, cantonal forestry directorates and forest management enterprises;  
- preparation of reports required by the Government of the Federation of BiH and other competent institutions;  
- carrying out other tasks within the scope of the Sector.

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Kosovo

Ms. Florije Kajiku  
**Position:** Head of Division  
**Department:** Inspectorate  
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**Bio:** I am Florije Kajiku. I am graduated engineer of Architecture and also MSc on Management and Environment. I work as Head of Division in Inspectorate of Ministry of Environment and Spatial Planning. My duties and responsibilities are to carry out about the implementation of Law in force under responsibilities of MESP. Also, currently I am coordinator for ECRAN Cross-Cutting Working Group; National Focal Point for IMPEL Network and Themis Focal Point.

Mr. Muhamet Malsiu  
**Position:** Director of Environmental Protection Department  
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**Bio:** Mr. Malsiu is Director of Environmental Protection Department of MESP. He is working in the Ministry for 13 years. He was graduated in Technology in University of Prishtina. Also, he studied Management at The Environment in Lancaster University, The UK, where he received MSc degree. Mr. Malsiu has a very abundant work experience including teaching and training and as well he has attended many courses and trainings in International level concerning the Environment. He is key person on managing, proposing, developing and enshrining the implementation of policy documents/strategies in the field of environmental protection. He is Focal Point for ECRAN Network and also represents Kosovo in key processes and Networks within the EU and broader.
Macedonia

Mr. Darko Blinkov  
**Position:** State Environmental and Nature Protection Inspector  
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**Bio:** Mr. Blinkov main areas of expertise are as follows:  
- EU/Certified Trainer for Environmental and Protection Inspection Programmes and Education.  
- Coordinator of the Informal Network of the Central and the local level on Environmental and Nature Protection Inspectors and enforcers in Republic of Macedonia, from June 2007 till present;  
- National Coordinator on EU/IMPEL-Implementation of European Environmental law Network from 2007 till now;  
- New EU/RENA-Regional Environmental Network for Accession, WG4 Implementation and Enforcement, National Coordinator.  
- Extensive experience with the development and implementation of the EU environmental acquis, environmental policies, strategic planning and environmental management;  
- Preparation on training programme for local-self-government staff (authorized environmental inspectors and permit writers), design and implementation on environmental risk assessment plans;  
- Involved in preparing on projects for Environmental monitoring, Waste Landfills, Inventory of Waste Oil, Asbestos, benchmarking budgeting and progress monitoring on environmental inspection;  
- Preparing on reports, plans, analyses and programmes for enforcement on environmental law and planning of the environmental and nature protection inspection in accordance with EC recommendations for minimum criteria for environmental inspection;  
- Organization of public campaigns for the purpose of public awareness development. Communication and cooperation with environmental non-governmental organizations representing the public.  

Mr. Zoran Dimovski  
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**Bio:** Work Experience: Environmental Inspector from 2002 to now (25 years). Main activities and responsibilities:  
- Environmental protection inspection – enforcement, compliance and prosecution; Inspection Planning and Reporting  
- Environmental protection – IPPC, EIA, waste management, air protection, water protection, soil protection, nature protection, emergency plans.  

International Experience :  
- Themis Nacional Coordinator  
- IMPEL National Coordinator (2006-2010).  
- ECENA National Coordinator of (Environmental Compliance and Enforcement Network for Accession) (2003-2010).  
- Deputy National Coordinator of BERCEN (Balkan Environmental Regulatory Compliance and Enforcement Network), (2002-2003).  

Moldova

Ms. Gabriela Gavgas  
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List of Participants

Bio: I have finished my studies in Romania, Cluj Napoca at Babes-Bolyai University, Faculty of Environmental Science and Engineering (2008-2011) and Master Degree on Environmental Quality and Energy Sources (2011-2013). I am working in Ministry of Environment of the Republic of Moldova since June 2014 as advisory officer of Environmental Policy, Monitoring and Strategic Planning Unit.

Ms. Carolina Eremei
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Bio: I have been working as a legal consultant in the field of environmental protection since 2012. I started at Environmental Inspectorate, where the main problems were violations of natural resources management and combating environmental crimes. Republic of Moldova's legislation provides criminal and contraventional liability for violations regarding rules and legislation concerning environmental field. Participation in the project Themis Network will increase regional cooperation for environmental crime combating and will strengthen regional cooperation in the context of the harmonization of environmental legislation of the European Union in which participates and Republic of Moldova.

- More than that, experience exchanging with colleagues from other countries can be a good opportunity for future improvement and development of the legislation of Republic of Moldova concerning environmental protection.

Montenegro

Mr. Ervin Spahic
Position: Director
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Bio: Mr. Ervin Spahic is Graduate Electronic Engineer. He worked in Company T-Mobile Network 23 years. He has worked as Member of the Parliament of Montenegro from March 2011. to June 2013. Within the Parliament he was engaged as a Chairman of Board for the Political System, Judiciary and Administration. He is on position of Acting Director of the Montenegrin Environmental Protection Agency from June 2013, with key competences in presenting, management and governance of the work of the Agency.

- Member of Steering Committee of Agency of Montenegro for Economic Restructuring and Foreign Investments;
- Member of Steering Committee of the Employment Fund;
- Member of Steering Committee of Company „13 Jul Plantaže“.

Mr. Dragan Asanovic
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Bio: Mr. Dragan Asanovic is Graduate Metallurgist Engineer. He worked in Ministry of Sustainable Development and Tourism for ten years. First he was engaged as an Environmental Inspector in Ministry of Sustainable Development and Tourism from 2001 to 2004 – inspection supervision under implementation of laws, other regulations and general laws on environmental protection. Then he worked as a Senior Advisor in the same Ministry from 2004 to 2010. He works as an Assistant of Director in Environmental Protection Agency for 3 years, from the moment of the establishing of the Agency. As a Head of Department for issuing licenses within the Agency, he has key competences in the field of enforcement of the environmental legislation. Dragan works on various tasks: task groups for developing policies and other programs of government and inter-government bodies. Other duties:

- Responsible person for management of administrative procedures in Department for issuing licenses; coordination and organization employees of work.
List of Participants

- The coordinator of Group for Industrial pollution in Negotiation team of Montenegro in the process of accession to the European Union;
- Preparation of laws, by laws and other acts in the field of environment;
- National Focal point for Basel Convention;
- EIONET- NRC - Primary Contact Point and National Reference Centre within European Environment Information and Observation Network (EIONET);
- Focal Point for THEMIS Network.

Serbia

Mr. Aleksandar Vasiljevic
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- Bio: 23 years of professional experience in forest management, forestry inventory and planning, forest information systems, monitoring and evaluation, forest administration; Technical experiences in forest information systems, forest inventory, forest management planning and forest biomass; Project management experience comprises coordination of technical and financial cooperation programmes/projects, feasibility studies, policy/sector studies and evaluations; Practical experience with participatory approaches towards sustainable forest management and understanding of multi-stakeholder forest policy and strategy formulation processes (e.g. NFP).

Ms. Tina Savic
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- Bio: Ms. Savic has been working at the Ministry of Agriculture and Environmental Protection, Serbia at the Department for Natural Resources, under Section for Water Protection since 2010

REC Country/Field Offices

Ms. Lejla Suman
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- Bio: Ms. Lejla Suman is Director at the Regional Environmental Center (REC) for Central and Eastern Europe in Country Office Bosnia and Herzegovina. She has over 11 years of experience in provision of consulting services, workshops and trainings to a large number of BiH Municipalities in development of Local Environmental Action Plans (LEAPs) and other local strategies/studies. Mrs. Suman has also extensive experience in environmental cooperation with neighbouring countries in the frame of trans-boundary cooperation projects, and within the country with all stakeholders’ representatives, but especially the local government and NGOs. She has been active also in NGO capacity building and public awareness raising projects, as well as environmental financing. She also has strong educational and knowledge-transfer skills, proven through training of NGOs in management of environmental projects from the financial and technical point of view. She is author / co-author of REC’s Manuals for development of LEAPs, LBAPs, etc.

Austrian Development Cooperation

Ms. Katharina Maier
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Bio: Ms. Maier since 12/2014 ADA is Advisor Environment & Natural Resources. Previously ADA JPO in Department Countries & Regions working on Kosovo, Republic of Moldova and Serbia (SEDDSR EU-financed project) at ADA. Diploma in Development Studies and Tourism-Management.

### Partners & Others

**Mr. Jo Gerardu**  
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**Bio:**  
- Active with assisting the International Network for Environmental Compliance and Enforcement (INECE).  
- Active in the city of Kasba Tadla in Morocco in finding a solution for the preservation and reuse of wastewater with a UASB reactor.  
- Involved in the development of the Maghreb network of Tunisia, Algeria, Morocco and Mauritania on environmental compliance and enforcement developments (NECEMA).  
- Assisting the Regional Environmental Centre in Budapest in a fact finding missions to Croatia and Bosnia Herzegovina on the minimum criteria for inspections of the European Community.  
- Assisting in the development of the Arab Network for Environmental Compliance and Enforcement (ANECE) in Jordan.  
- Co-author of the Handbook of Principles of Environmental Compliance and Enforcement  
Formerly an assistant to the inspector general in the Inspectorate of Housing, Spatial Planning and the Environment of the Ministry of VROM in the Netherlands. Responsible for promoting international environmental enforcement activities.

**Mr. Dusan Kerin**  
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**Bio:** 40 years within Criminal Police Department Slovenia. Retired on 2014 and extended cooperation as contract expert. Last 20 years in service as Head of Department for International Police Cooperation. Leading expert for cross-border and international police cooperation and information exchange, responsible for implementation of related EU acquis in national legislation. Senior expert within ILECU project.

**Dr. Johann Haller**  
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**Bio:** Mr. Haller started his career, after a short time at the Post and Telecommunication sector at the Ministry for Agriculture in 1994 where he has been working in the area of international Matters. From 1998 – 2002 Hans Haller changed his position to the Ministry of the Interior, where he was in charge of the negotiations of the Multidisciplinary Group in Brussels, he was also as negotiator for the Ministry of the Interior in the UN in the area of Combatting Organized Crime acting. In the period 2002- 2013 he fulfilled his task as Deputy Head of the INTERPOL NCB Vienna Bureau in the Department II of the Criminal Intelligence Service Austria= CIS. Since 2014 Hans Haller is working and supporting the Project Office of the CIS in the scope of national and international matters. Mr. Haller proved his skills as project leader in the project on evidence security during the Australian
Presidency of the EU in 2006. He was also giving lectures on Combatting Organized Crime national and international.

### The Regional Environmental Center

**Ms. Marta Szigeti Bonifert**  
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**Bio:** Born in London to Hungarian parents, Marta Szigeti Bonifert travelled and studied in China, Ghana, Japan, Kuwait, Sweden, USA. She has spent 12 years working for the environment in various capacities at organisations such as the Environment Institute and the Environment Ministry in Hungary. Before joining the REC, she spent 10 years in business working for multinational companies in various senior roles ranging from head of human resources to commercial director for the CEE region at companies. Szigeti Bonifert earned her masters of business administration from the Katz Graduate School of Business from the University of Pittsburgh with a focus on strategy and human resources. She has a degree in management from the International Management Center of Central European University and has a bachelor of science in psychology/biology from the University of Kuwait. Szigeti Bonifert is a member of the Environmental Management and Law Association (EMLA) and was its first managing director. She is scientific advisor of Agrainnova/Torino University Scientific Committee; heads the environmental committee of the Hungarian Business Leaders Forum (HBLF); president of the ROMASTER Foundation; member of EBRD’s Environmental and Social Advisory Council (ESAC) and Member of the Board of Trustees of the CEU Business School Foundation. She is also a trained presenter of Al Gore’s Climate Project 2011/2012 chair of the Europe China Clean Energy Centre (EC2) management board, member of the Global Energy Prize jury since 2009 and chair of the ENVSEC Initiative. She became executive director of the REC in May of 2003.

**Ms. Gordana Kozuharova**  
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**Bio:** From 1998 until autumn 2008, she worked for the Macedonian Ministry for Environment and Physical Planning as head of the Department for Cooperation and Project Coordination. Among her responsibilities was the coordination of the programming and implementation process of the EC’s Instrument for Pre-accession Assistance (IPA). She was senior programming officer for Component I and IPA coordinator for Component III under the IPA, dealing with the Operational Programme for Transport and the Environment. Between 2000 and 2003 she was head of the Division for Multilateral Cooperation, and from 2003 to 2007 she was head of the ministry’s Department for European Integration. She joined the REC in 2008 as regional director for South Eastern Europe (SEE). She is responsible for supervising and coaching REC country and field offices in the SEE region and, as one of REC’s senior managers, for supporting the REC’s strategic vision and programme planning for the region. She is currently completing post-graduate studies in environmental management.

**Mr. Matthias Puhringer**  
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**Bio:** Matthias Puhringer is Head of the Executive Director’s Office of the REC at the REC Headquarters in Szentendre, Hungary, as well as acting Director of the REC Country Office Czech Republic and REC Country Office Slovakia. Having received his legal training in Austria and Switzerland, he has focused throughout his academic and professional career on several aspects of international and EU law, and their respective policies. Prior to joining the REC in 2010, Matthias Puhringer worked in the public service and civil society sector in areas of public diplomacy, judicature, administration and project, as well as programme management in Austria and abroad.

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Financed by Austrian Development Cooperation
Ms. Aniko Nemeth

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Bio: Mrs. Nemeth is a highly skilled lawyer possessing 15 years of professional experience on EU law as well as 11 years of development programme/project management experience.

Mrs. Nemeth graduated in 1999 from the Attila Jozsef University of Szeged as a lawyer, with specialization in EC law. She has 10 years of professional experience: starting in 1999 in the Hungarian Ministry of Agriculture as a lawyer focusing on law harmonization and drafting legislation on agricultural support mechanisms. Followed by 5 years of work experience in the European Commission in the Directorate General for Agriculture and Rural Development, where she was desk officer responsible for the management of the EU co-financed rural development programmes between 2003 and 2008. She joined REC in 2008 as an expert contributing to the work of the Topic Area Law, Enforcement and Compliance. Mrs. Nemeth is possessing experiences in undertaking legal and policy analysis and reviews, legal drafting; compliance checking, capacity building and institutional strengthening; in the field of EU environmental legislation and combating environmental crimes as well as provision of environmental trainings, organizing and conducting workshops, preparation of assessments of framework documents and writing publications.

Mr. Bruno Mesquita

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Bio: Bruno Mesquita graduated in Political Science and International Governance (BA) and Comparative History of CEE (MA). He started as an intern in the Office of European Integration of the Ministry of Foreign Affairs (Portugal) in 2004, he participated in the team that monitored and reported EU’s institutional reform to the Ministry’s policy makers. After completion of the BA he moved into the civil society sphere by working for a regional newspaper, where he covered and wrote pieces about local and regional politics, civil society initiatives, liaising with local stakeholders and covering relevant events. Once he finished his MA (2007), he became an expert in the Environmental Law Enforcement and Compliance team. In the past 3 and half years his work portfolio includes: project development (project proposals and project concepts development) and management, network communication strategies and PR, international Secretariat management, capacity building.

Ms. Cecile Monnier

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Bio: Ms. Cécile Monnier is an environmental lawyer, working in the REC since 2006. She holds a Master degree in Environmental Law and Territorial Development from Strasbourg, and has experience in international and European environmental law with a special focus on water management, waste and nature protection. She has managed or taken part as an international expert in a number of environmental related projects, among which were the conformity checking and monitoring of progress of transposition and implementation of environmental directive for candidates and potential candidates countries during 3 years, and the EC framework contract on support with complaints and infringement cases in the field of environment. She also participated in the writing of several publications including the Handbook on the Implementation of EC Environmental Legislation.

Ms. Magdolna Szabo

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Bio: Magdolna Szabo has been assisting project implementation for the past 5 years with logistic and
travel arrangements, event management, networking with project partners and ensuring the smooth operation of the project team.

**Ms. Xenia Cechina**  
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**Bio:** Ms. Xenia Cechina has vast NGO experience currently heading the Women’s Association for the Environment Protection and Sustainable Development Moldova by participate with the Board of Directors in developing a vision and strategic plan to guide the organization; develop an operational plan which incorporates goals and objectives that work towards the strategic direction of the organization and coach and mentor staff as appropriate to improve performance. Ms. Xenia Cechina holds a bachelor’s degree in Marketing and Logistics from Academy of Economic Studies of Moldova and currently she has an internship in the Environmental Policy Directorate Department at the REC.